

## SSERC Equality, Diversity and Inclusion Data 2023/24

SSERC collects equality, diversity and inclusion data from delegates who attend SSERC professional learning activities. This data is collected voluntarily and is used so that we can develop a better understanding of how different groups are affected by our policies, processes, decisions, products, and services and, by doing so, identify and take action to address any potential discrimination, harassment, and/or unconscious/conscious bias.

The following data is for the financial year April 2023 to – the end of March 2024 and is based on 675 responses. The average time to complete the survey was 1 minute and 54 seconds. We thank every delegate who participated in this important exercise.

