

SSERC collects equality, diversity and inclusion data from delegates that attend SSERC professional learning activities. This data is collected voluntarily and is used so that we can develop a better understanding of how different groups are affected by our policies, processes, decisions, products, and services and, by doing so, identify and take action to address any potential discrimination, harassment, and/or unconscious/conscious bias.

The following data is for the financial year April 2022 to – the end of March 2023 and is based on 675 responses. The average time to complete the survey was 1 minute and 54 seconds. We thank every delegate who participated in this important exercise.

1. What gender do you identify as? (0 point)

[More Details](#)

[Insights](#)

● Female	419
● Male	247
● Non-binary	1
● Prefer to identify in another way	0
● Prefer not to say	8



2. Is the gender you identify with the same as your gender registered at birth? (0 point)

[More Details](#)

[Insights](#)

● Yes	660
● No	5
● Prefer not to say	8

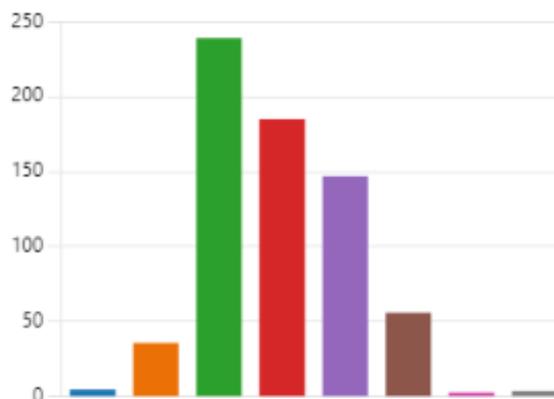


3. What is your age ? (0 point)

[More Details](#)

[Insights](#)

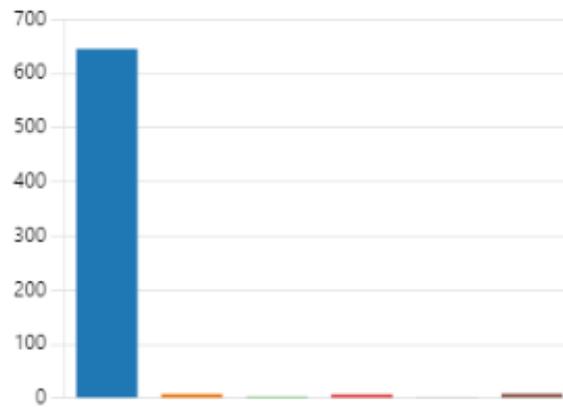
● 18-21	5
● 22-24	36
● 25-34	239
● 35-44	185
● 45-54	147
● 55-64	56
● 65+	3
● Prefer not to say	4



4. What is your ethnic group? (0 point)

[More Details](#)

White	645
Asian / Asian British	8
African / Black / Black British / C...	3
Mixed / Multiple ethnic groups	7
Other ethnic group	1
Prefer not to say	9

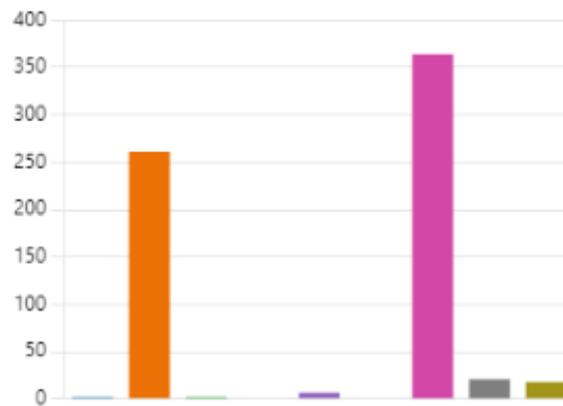


5. What is your religion or belief? (0 point)

[More Details](#)

[Insights](#)

Buddhist	2
Christian (All denominations)	261
Hindu	2
Jewish	0
Muslim	7
Sikh	0
No religion or belief	364
Prefer not to say	21
Other	18



6. Do you have a long-term illness, health problem or disability? (Definition of long-term: expected to last for more than one year) (0 point)

[More Details](#)

[Insights](#)

Yes	68
No	587
Prefer not to say	15



7. Which of the following options best describes how you think of yourself? (0 point)

[More Details](#)

 Insights

	Heterosexual or straight	590
	Bisexual	20
	Gay or lesbian	26
	Other	3
	Prefer not to say	36

