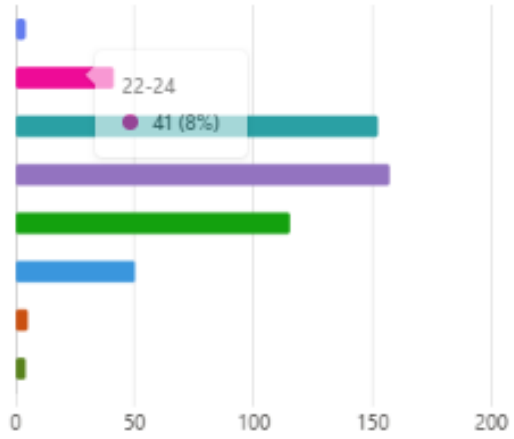
**2025/26 Delegate EDI Survey.**

SSERC collects data on equality, diversity, and inclusion from delegates who attend SSERC professional learning activities. This data is collected voluntarily and is used so that we can develop a better understanding of how different groups are affected by our policies, processes, decisions, products, and services and, by doing so, identify and take action to address any potential discrimination, harassment, and/or unconscious/conscious bias. We are grateful to the 639 delegates who completed the survey.

- 528 responses.
- This survey is anonymous and not mandatory.
- Average time to complete – 58 seconds

1. What is your age? (0 point)

| | |
|---|---|
| 18-21 | 4 |
| 22-24 | 41 |
| 25-34 | 152 |
| 35-44 | 157 |
| 45-54 | 115 |
| 55-64 | 50 |
| 65+ | 5 |
| Prefer not to say | 4 |




2. What gender do you identify as? (0 point)

| | |
|---|---|
| Female | 303 |
| Male | 217 |
| Non-binary | 1 |
| Prefer to identify in another way | 0 |
| Prefer not to say | 7 |



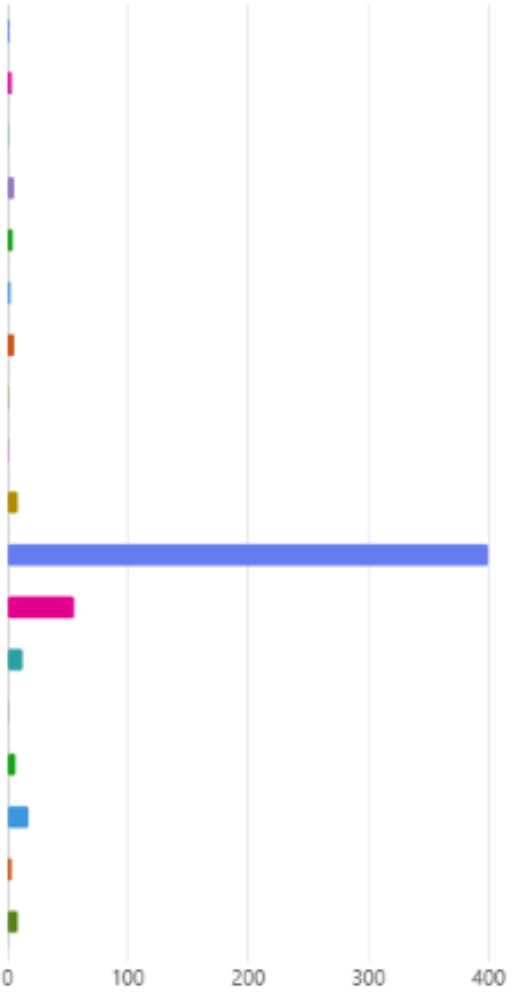
3. Which of the following options best describes how you think of yourself? (0 point)

| | |
|---|---|
| Bisexual | 32 |
| Gay / lesbian | 18 |
| Heterosexual / straight | 432 |
| Other | 5 |
| Prefer not to say | 41 |



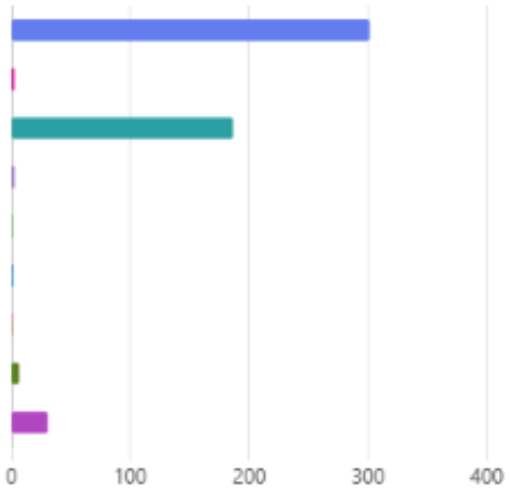

4. Which is your ethnic group? (0 point)

| | |
|---|---|
| Arab, Arab Scottish or Arab British | 1 |
| African, African Scottish or African British | 3 |
| Asian - Bangladeshi, Bangladeshi Scottish or Bangladeshi British | 0 |
| Asian - Chinese, Chinese Scottish or Chinese British | 5 |
| Asian - Indian, Indian Scottish or Indian British | 4 |
| Asian - Pakistani, Pakistani Scottish or Pakistani British | 2 |
| Asian - Other | 5 |
| Black, Black Scottish or Black British | 0 |
| Caribbean, Caribbean Scottish or Caribbean British | 0 |
| Mixed or multiple ethnic group | 8 |
| White - Scottish | 399 |
| White - Other British | 55 |
| White - Irish | 12 |
| White - Gypsy / traveller | 0 |
| White - Polish | 6 |
| White - other white ethnic group | 17 |
| Other | 3 |
| Prefer not to say | 8 |



5. What religion, religious denomination or body do you belong to? (0 point)

| | |
|---|---|
| None | 301 |
| Buddhist | 2 |
| Christian (all denominations) | 186 |
| Hindu | 2 |
| Jewish | 0 |
| Muslim | 1 |
| Sikh | 0 |
| Other | 6 |
| Prefer not to say | 30 |



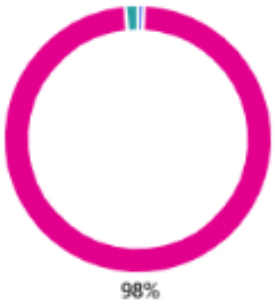

6. Do you consider yourself to have a disability or health condition? (0 point)

| | |
|---|---|
| Yes | 44 |
| No | 465 |
| Prefer not to say | 18 |




7. Are you currently pregnant or have you been pregnant in the last 12 months? (0 point)

| | |
|---|---|
| Yes | 4 |
| No | 515 |
| Prefer not to say | 8 |



8. Do you have caring responsibilities? If yes, please tick all that apply. (0 point)

